

WHEN INTERESTED IN A JOB AT FITBIT, PLEASE LOOK FOR THE FOLLOWING:

- 1 All of the Fitbit jobs can be found on our website at www.fitbit.com/careers. If you have concerns on the legitimacy of a job, please check our site. If the job is listed, it's a legitimate Fitbit opening and you can apply there.
- 2 Recruiters will be your first contact in the Fitbit interview process. To ensure you're talking to a Fitbit Recruiter and not a Fraudster, first and most importantly, check the email address. Fitbit Recruiters will have either an @fitbit.com or @c.fitbit.com email address. We do not communicate through any other email addresses such as @fitbit-careers.com, @fitbitcareers.com or through 3rd party chat apps such as Glip.
- 3 The Fitbit interview process generally follows the format below:
 - An initial phone call with a Fitbit Recruiter, as well as regular communication with the Recruiter over the phone and/or through the Fitbit email addresses mentioned above
 - Phone or video conference interview with the Hiring Manager
 - In-person or video conference interview with the team (In light of COVID-19, all in-person interviews normally taking place in one of our offices, will take place over Zoom video conference.)

SOME OTHER THINGS TO LOOK OUT FOR:

- 1 We never ask for personal information such as Social Security numbers or bank account numbers over the phone or email.
- 2 We do not send physical "start up checks" nor do we ask for transfers/payments to pay for initial equipment setups. Do not accept physical checks or requests to transfer funds.
- 3 Fitbit offers of employment are never sent via direct email in the US or countries in EMEA. We send our employment offers via DocuSign.

STILL UNSURE?

You can reach us at recruitingoperations@fitbit.com with any questions or concerns.