

## WHEN INTERESTED IN A JOB AT FITBIT, PLEASE LOOK FOR THE FOLLOWING:

- 1 All of the Fitbit jobs can be found on our website at [www.fitbit.com/careers](http://www.fitbit.com/careers). If you have concerns on the legitimacy of a job, please check our site. If the job is listed, it's a legitimate Fitbit opening and you can apply there.
- 2 Recruiters will be your first contact in the Fitbit interview process. To ensure you're talking to a Fitbit Recruiter and not a Fraudster, first and most importantly, check the email address. Fitbit Recruiters will have either an @fitbit.com or @c.fitbit.com email address. We do not communicate through any other email addresses such as @fitbit-careers.com, @fitbitcareers.com or through 3<sup>rd</sup> party chat apps such as Glip.
- 3 The Fitbit interview process generally follows the format below:
  - An initial phone call with a Fitbit Recruiter, as well as regular communication with the Recruiter over the phone and/or through the Fitbit email addresses mentioned above
  - Phone or video conference interview with the Hiring Manager
  - In-person or video conference interview with the team (In light of COVID-19, all in-person interviews normally taking place in one of our offices, will take place over Zoom video conference.)

## SOME OTHER THINGS TO LOOK OUT FOR:

- 1 We never ask for personal information such as Social Security numbers or bank account numbers over the phone or email.
- 2 We do not send physical "start up checks" nor do we ask for transfers/payments to pay for initial equipment setups. Do not accept physical checks or requests to transfer funds.
- 3 Fitbit offers of employment are never sent via direct email in the US or countries in EMEA. We send our employment offers via DocuSign.

## STILL UNSURE?

You can reach us at [recruitingoperations@fitbit.com](mailto:recruitingoperations@fitbit.com) with any questions or concerns.